

5.0 Leadership

Thriving Resilience, Sustaining Growth in i50-SDG Era



INDUSTRY 5.0/SDG IMPLEMENTATION VIA HUMAN TECHNOLOGY

$$i50 = e^{(\text{Change}) (\text{Time})}$$



Doriane DENISE-RAMA
Group Head of Talent and Culture
ENL Group



Talent & Culture, Learning Agility,
Human Capital

Leveraging 20 years of working experience, spanning fields such as banking, strategic planning, business operations, relationship management and human resources, she describes herself as dynamic, self-driven and optimistic. Prior to joining ENL, Doriane worked at the MCB Ltd and during her sixteen years stint therein, held positions in the Strategy, Research and Development, Business Banking and Human Resources Strategic Business Units. During her career, she has had the opportunity to work on short term assignments in the Seychelles, Madagascar, Kenya and Rwanda, which have led her to look at the world of work from the prisms of multiple cultures. Her passion is the growth of people and the realisation of their dreams, epitomised by 3 years dedicated to coaching Entrepreneurs and SMEs as a Bank Relationship Manager, 10 years partnering with decision-makers facilitating their strategic thinking and planning and 5 years spent as a part time tutor to MBA students. Groomed into an HR professional, her firm belief lies in the simple yet impactful fact that engaged employees contribute to a healthy and prosperous organisation. She now puts her expertise in strategy and hands-on practice to work in the field of human capital, while having culture, talent development and people engagement at the core of her work.

She is also a member of the MloD and an active member of its Women Directors Forum, aiming at increasing the representation of women in C-suite and board positions in Mauritius.