

# 3-day Masterclass

EXECUTIVE DEVELOPMENT

## Initiative Planning (Integration Management Workshop)

19-21 February 2018

The African Leadership Centre, Mauritius

**Team SYNthesis** (Mauritius & Africa) Ltd is pleased to invite you to attend an intensive **Planning Masterclass** on **19-21 February 2018** at **The African Leadership Centre, Quatre Bornes**.

### About the Chief Instructor:



Mr. Tan is the founder and CEO of Team SYNthesis and Business Technovise International (BTI), a strategic services firm specializing in Business / IT Strategy, Programme & Project Management (PPM) of large systems and business process integration projects.

Planning is the most important aspect in the emerging 10 knowledge areas where more than 50% of PPM processes are defined. **Failure to plan is planning to fail.** The critical planning tasks fall on PMs, and where exist, the **Strategic Execution Office (SEO)/Program Management Office (PMO)**. Effective SEO-PMO makes good initiatives great & pre-empts bad ones from being catastrophic.

In a generally-accepted situation where effective & skilled resources are scarce, organizing these prized resources (PM is a one-person SEO-PMO) into a structured organization-wide SEO-PMO is a given in order to transform organizations in a sustainable manner to:

- deliver faster
- lower costs
- operationalize more effectively to achieve the desired business outcomes (**value creation & strategic KPI alignment**).

Only about 5% of PMs have ever undergone formal structured training. Even lesser demonstrated the required leadership qualities to make things happen. The 30% successful initiatives avoided big strategic mistakes, pre-empted operational missteps & reinforced outcome-based decisions. This 3-day Masterclass focuses on key aspects that **deliver high-performing business with greatly leveraged and coordinated workforce**: *top performing on-strategy SEOs-PMOs with skilled PPM leaders focusing on the right initiatives and making datapoint-centric, milestone-based go/no go decisions, with the right vision-to-execution PPM RASCI-defined lifecycle process framework & PPM/PMIS tools.*

**The likelihood of project success increased 75% when project teams had received training within the preceding 12 months ...**

Apart from PM skillsets, the Masterclass will deliberate on the **PPM New Normal** approach where PMs need to deal with constant innovation & change (OCM – organization change management) projected to be the norm by 2015. Other weighted factors include *business-centric financial and operational analysis, quality management, risk management and stakeholder management.*

### Target Audience:

This course aims at empowering the Initiative Owners, Leaders & Managers and all those involved in strategic management with the skills needed to build, execute and monitor/control first-class, comprehensive and practical plans. This is first of a 10-part knowledge areas to develop high performance teams that can drive initiatives to successful completion and obtain the desired organization outcome.

The course is very demanding. All participants **should have** a laptop (with **WIFI Connections**) in order to take part in the exercises and read the course notes provided in PDF format. In case of no laptop, a separate laptop rental will apply.

Prior to BTI, Mr. Tan was the managing partner, Andersen Worldwide managing the consulting practice in Mauritius, Madagascar, Kenya, Malawi, Tanzania and Uganda. Mr. Tan, an ASEAN scholar and a First Class Degree holder from Imperial College, UK, has more than 32 years of consulting experience in financial services industry, helping MNC clients in Business IT Strategy Formulation and Implementation, Business Process Reengineering, Programme and Change Management, Performance Management and, e-Commerce strategy and Implementation. He was previously the Vice President, Technology of Citibank N.A, Singapore.

Mr. Tan was conferred the (CITPM, Senior), the Singapore National IT Project Management Certification on 26 November 1998. Based on his professional work in Singapore, Mauritius and Africa, he was independently nominated and admitted to the International Who's Who of Professionals for 1999. Mr. Tan also sits on the Board of Assessor for the Singapore National IT Skills Certification Programme – IT Project Management since its inception.

He is also a Fellow Member of the Singapore Computer Society and has been listed on the "SCS Roll of honour" in recognition and appreciation of his valuable support and contribution to the Society. Mr. Tan has given Project/Programme Management Conferences, workshops and training sessions to more than 6,000 PMs worldwide and has successfully completed assignments in more than 67 countries. Mr. Tan is also a Mauritius SAPES recipient & invited member, Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals 2011-2013.

 **TeamSYNthesis**

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