

Inspire  
**8,000**  
80 countries in 6 continents in Upskilling  
Execution Leadership for 2025 Readiness

**PLC**  
Project Leadership course  
5.0 READY  
**EXECUTIVE DEVELOPMENT**

5-9 May 2025  
The Ravenala Attitude,  
Balaclava,  
Mauritius

# PROJECT LEADERSHIP CERTIFICATION

## 74



### International Recognition



We are pleased to inform you that this course entitles you to

**50 PDUs/50 Contact Hours**



The University of Technology, Mauritius (UTM) in collaboration with Team SYNthesis is pleased to invite you to attend a high acclaimed course in leadership, the most important success differentiator in Programme/Project and Strategic Initiative Management. This course aims at empowering the Senior Management, Leaders and Managers and all those involved in strategic management with the skills needed to build high performance teams that can drive initiatives to successful

The PLC initiative, started in 2007, is a noble attempt to focus on TOP (Top Of Pyramid) in terms of fulfilling a leadership Centre of Excellence (COE) in Mauritius & Africa. With a well-publicized leadership challenge and a strong desire to develop Human Capital Competence, the PLC programme is a Leadership & Management 101 commando training for the region's practitioners through its proven shock-and-awe 5-day intensive but highly rewarding programme.

*"The PLC Programme focuses on life-long continual leadership best-practices acquisition with monthly Masterclass, quarterly PLC Talk & Annual Gathering"*

*"PMBOK,  
I can say that this course  
is better than MBA..."*

Osman Daud, Manager, AmBank

Fashioned as a top-notch certification course with worldwide recognition from leading certification bodies, PLC is a proven ROI-attested mind-stretching endeavor with more than 8,000 participants from over 80 countries. Most of these vision-centric organizations have embraced the Leadership Developer motto and make PLC a must-attend in-house programme.

PLC is conducted over 5 exciting days covering project leadership (PL) and management key areas, best practices, Case Studies, Course Work, computer-based interactive (CBT) sessions, Group Work and knowledge benchmarking. Leadership areas covered are Professionalism, Governance, Risk & Compliance (GRC), Making Things Happen through the Art of War, Time Management & People Management. Successful participants will be awarded a PROJECT LEADERSHIP CERTIFICATION, accredited by the UTM.

PLC Leadership 5.0 continuous post-training engagements via, including but not limited to, 360-degrees Feedback for improvement, Quarterly Talks for knowledge updates, Annual Gatherings to network and exchange leadership views, eLearning, PMIS 5.0 & PLC Portal Access & Mobile Apps for best practices sharing, make PLC the reference leadership training programme among leading Mauritian companies and the growing regional African and international organisations.



(230) 207 5250 / (230) 465 0048

(230) 234 1747 / (230) 454 6730

[www.teamsynthesis.com/PLC/](http://www.teamsynthesis.com/PLC/)

[site@umail.utm.ac.mu/PLCSecretariat@teamsynthesis.com](mailto:site@umail.utm.ac.mu/PLCSecretariat@teamsynthesis.com)



## About the Course

The Project Leadership Certification course, the first of its kind in Mauritius and the African Region, is anchored by Mr. TAN Chee Peng, CEO of Business Technovise International (represented in Mauritius by Team SYNthesis Mauritius & Africa) Ltd, which has been reviewed and approved as a **Global REP** provider of project management training by the Project Management Institute (PMI). As such, we are pleased to inform you that attending PLC entitles you to 50 PDUs (Professional Development Units) and 50 Contact Hours.

### About the Chief Instructor



Mr. Tan is the founder and CEO of Team SYNthesis and Business Technovise International (BII), a strategic services firm specializing in Business / IT Strategy, Programme & Project Management (PPM) large systems and business process integration projects.

Prior to BII, Mr. Tan was the managing partner, Andersen Worldwide managing the consulting practice in Mauritius, Madagascar, Kenya, Malawi, Tanzania and Uganda. Mr. Tan, an ASEAN scholar and a First Class Degree holder from Imperial College, UK, has more than 40 years of consulting experience in financial services industry, helping MNC clients in Business IT Strategy Formulation and Implementation, Business Process Reengineering, Programme and Change Management, Performance Management and, e-Commerce strategy and Implementation. He was previously the Vice President, Technology of Citibank N.A, Singapore.

Mr. Tan was conferred the (CITPM, Senior), the Singapore National IT Project Management Certification on 26 November 1998. Based on his professional work in Singapore, Mauritius and Africa, he was independently nominated and admitted to the International Who's Who of Professionals for 1999. Mr. Tan also sits on the Board of Assessor for the Singapore National IT's Certification Programme – IT Project Management since its inception.

He is also a Fellow Member of the Singapore Computer Society and has been listed on the "SCS Roll of honour" in recognition and appreciation of his valuable support and contribution to the Society. Mr. Tan has given Project/Programme Management Conferences, workshops and training sessions to more than 8,000 PMs world-wide and has successfully completed assignments in more than 80 countries. Mr. Tan is also a Mauritius SAPES recipient & invited member, Honorary 300 of the Singapore National Infocomm Registry for ICT Professionals 2011-2013

### How does PLC differ from other courses?

This Project Leadership course covers a wide spectrum of issues other than standard project management areas that must be addressed in order to obtain the desired business outcome.

**Experienced Professionals** of International repute will be speaking at this event. They will give meaningful insights on key areas of project management.

**Tool showcase:** This unique professional development opportunity offers a platform to meet and interact with experienced Project Managers, colleagues and peers to share ideas and discuss various opportunities. Participants will also be given hands-on exposure to a real-life PMO tool, in order to broaden their horizons on the alternatives available in this ever-changing world of Project Management.





## Leadership 5.0

Fast process of technology and digital world are taking place in all organizational authoritative in all area and in all kind of sectors because the business world is transformed by the postmodern revolution-Fifth Industrial Revolution. In this dynamic environment, leaders should learn new management behaviors, with which they can communicate both internal and external environment of their enterprises by the strategies of being agile and innovative organizations. Leaders and managers have sought new solutions in order to manage and to survive their enterprises in dynamic and changeable business environment. For that, they firstly focused on adaptation, then on flexibility and finally they focused on agility, especially in production in order to adapt to change.



## Environmental, social and corporate governance

ESG is the acronym for Environmental, Social, and (Corporate) Governance, the three broad categories, or areas, of interest for what is termed “socially responsible projects.” They are companies who consider it important to incorporate their values and concerns (such as environmental concerns) into their selection of projects instead of simply considering the potential profitability and/or risk presented by an investment opportunity..



## Green Demand & Green Delivery



Green project management is a model where we think green throughout our project and make decisions that take into account the impact on the environment – if any. It is a way to ingrain “greenthink” into every project management process.

Rainbow of Green Project Management  
Adapted from Work by Risk



## PLC - The Uniquely Innovative Scope & Approach

### What differentiates PLC from other PM Courses

This Project Leadership course covers a wide spectrum of issues beyond the standard project management coverage.

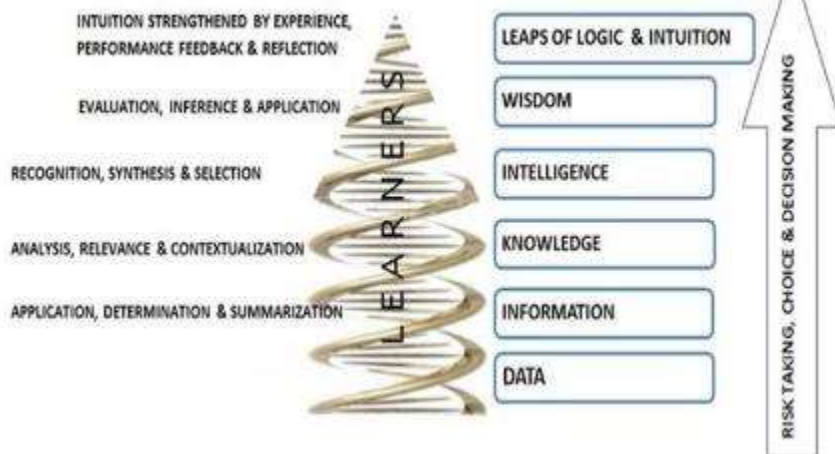
Experienced Professionals of International repute will be speaking at this event. They will give meaningful insights on key areas of project management and leadership.

Tool showcase: This unique professional development opportunity offers a platform to meet and interact with experienced Project Managers, colleagues and peers to share ideas and discuss various opportunities. Participants will also be given hands-on exposure to a real-life PMO tool, in order to broaden their horizons on the alternatives available in this ever-changing world of Project Management.

### Our Unique Offering

#### Standard PM Training Areas Value Added Elements

- Integration Management ■ ■ Interpersonal Skills
- Scope Management ■ ■ Organisational Environment
- Schedule Management ■ ■ Client Environment
- Cost Management ■ ■ Complex Projects
- Quality Management ■ ■ Computer-based Assessment
- Resource Management ■ ■ 1-to-1 Review & Coaching
- Communications Management ■ ■ Group Work
- Risk Management ■ ■ Case Study \*\*
- Procurement Management ■ ■ Course Work
- Stakeholder Management ■ ■ Motivational/Reflection session



**\*\*Notes to participants:** Please bring along the chosen project details (scope, timeline, cost, deliverables, quality plans, risk mitigation plans, communication plans, HR plans, etc) of the project you intend to base your case study on.

### Case Studies, Course Work & Reviews

During this 5-day intensive course, you will be provided with The Project Manager is the CEO of a project. Project Management is a personalized assessment sessions with the Chief Instructor, who will about people, people and people review and guide you on your Case Study and Course Work.

### Project Leadership Best Practices

You will also be exposed to the best practices from the lessonslearnt from past projects around the world by seasoned Practitioners from the PPM Industry.

### Group Work

An interesting group work gives fellow participants a golden opportunity to interact and resolve project-oriented challenges as a team. This assignment does not contribute to the assessment.

### Assessment Mode &Award

As part of the Certification Programme, the participants will be subject to continuous assessment and Computer-based training. Upon completion of the course, the participants will be awarded an Attendance Certificate during the course wrap-up session. Only successfully certified participants will be awarded PLC Certification, which will be sent directly to them by the UTM.

The course is MQA approved \*and the award will be accredited by the University of Technology, Mauritius.

### Personal Leadership

This intensive course will prepare you for the following:

- Understanding Professionalism: Management v/s Leadership
- Importance of Governance, Risk & Compliance (GRC) & Win-Win Relationship Management
- The Art of Leadership & Making Things Happen
- People Management: Turning Ripples into Tidal Waves
- Time Management: Doing More with Less.

### Introduction to a PM/PMO Tool

Project Managers will be introduced to the Leading PMO Tools and will have an opportunity to have direct hands-on experience on a PMO Tool to automate, organize, schedule and provide control of the project management processes:

- Project Management Planning
- Scope / Deliverable Tracking
- Cost, Time & Resource Tracking
- Quality & Risk Management
- Core Competency & Appraisal Tacking
- Communications and Progress & Earned Value Reporting.

\*MQA refund only applies to participants working in Mauritius



## What Our Past Certified Project Leaders Have To Say...



"The Leadership 5.0 GROWTH Bootcamp is a course par excellence. Knowledge-laden with technical-business-leadership areas, its experiential learning delivery is intensely impactful and beneficial to both professional and personal life. It challenges the status quo and your self-imposed limit. A must-attend for all!"



**Logambal KISTNEN**  
Manager



"The 5-day Leadership 5.0 GROWTH Bootcamp is an amazingly humbling commando training. Uniquely delivered with formal-social-experiential learning, it is concept-laden with real-life proven techniques and knowledge areas. Highly recommended if you aspire to climb your next S-curve of excellence and wish to have top-notch guidance!"



**Dr Ameeraj Sharma PEEDOLY**  
Researcher



"The PLC Leadership 5.0 GROWTH Bootcamp is a wow experience and a life-changing journey. Intense but greatly rewarding, I learn new knowledge areas and techniques which will help tremendously in my career progression. Highly recommended if you wish to attend a well-organised course!"



**Maheswarnath MOHABEER**  
Manager



"The 5-day Leadership 5.0 GROWTH Bootcamp is an incredibly enriching journey. Laden with knowledge and techniques, its human-centric experiential learning approach is intensely impactful. I learn that thought changes life and humility is a success differentiator. If you wish to have unforgettable moments, this is the Bootcamp to attend!"



**Mokshida GAONJUR**  
Manager



"The 5-day PLC Leadership 5.0 is a highly memorable, incredibly challenging but certainly beneficial Bootcamp. Its uniquely experiential learning delivery is an enriching experience and will help you to know the Real You. If you wish to start anew and wish for an impactful difference to your life, then attend this course!"



**Karuna SEWPAUL**  
Team Leader



"The much sought-after 5 day PLC Leadership 5.0 is an intensive Bootcamp designed to unveil the best potential in anyone and everyone. Delivered in a uniquely blended experiential driven approach, the techniques shared were boosted by thoroughgoing human centric execution and wisdom. Highly recommended!"



**Anwar BUCHOO**  
Project Manager



"PLC Leadership 5.0 has provided me with a certain knowledge that can only help me grow further. The course's duration forces you to be efficient and rigorous. It was a good experience overall."



**Hugo Desvaux DE MARIGNY**  
Executive



"PLC Leadership 5.0 is an extremely challenging and transformational Bootcamp. Its technical-strategy-leadership orientation is uniquely experiential and limit-stretching. A course that improves you a lot!"



**Uchitradavy DOURAKA**  
Administrative Officer





## What Our Past Certified Project Leaders Have To Say...



"The 5 day Project Leadership Certification (PLC) is such a unique yet effective training boot-camp that will shake you in a positive way. This training will stretch your core beliefs on what a leader should be and how to effectively climb the corporate ladder of success. It will also teach you to be effective in handling projects & dealing with fellow colleagues. The coverage of this course is nothing I have ever seen before. Kudos to Mr. Chee-Peng & team for pioneering such an interesting, tough and insightful course. If you are seeking real potential gain, this course is for you!"

**Alex Villegas**  
Senior Executive



"This 5-days PLC Leadership 4.0 is an extremely challenging but yet inspiring Bootcamp. Its management and leadership focus is a self-discovery eye-opener. A must-attend for those who is ready to take up the challenge!"

**Winnie Sau Peng WONG**  
Manager



"PLC Leadership 4.0 is a knowledge-laden Bootcamp. Its Technical-Strategic-Leadership delivery focuses on useful knowledge areas and leadership imperatives which could be applied at both professional and personal levels. High recommended!"

**Nur Izzati SALIM**  
System Analyst



"PLC is an expectation exceeding Bootcamp. It imparts incredibly useful techniques, tools and people management skills. It will certainly assist me in mapping my next strategic career move. Highly recommended!"

**Zharif Syahir Zamanuddin**  
Executive



"The 5-day PLC Leadership 5.0 GROWTH Bootcamp is a valuable tool in the PM's pocket which can be applied to many situations in professional work and personal life. Highly recommended for experiential learning!"

**Jason JAGANATHAN, PMP**  
Senior Project Manager



"The 5-day PLC Leadership 4.0 is an awe-inspiring Bootcamp. With its knowledge-laden and leadership-centric delivery approach, it inspires you to climb your next S-curve of excellence!"

**Wei LIN**  
Applications Developer



"PLC Leadership 5.0 is an intensely comprehensive Bootcamp. Thumbs up to its technical, strategic thinking and leadership coverage. I will urge my loved ones and professional colleagues to attend!"

**Norhaidah BINTI ABD GHANI**  
Assistant Manager



"PLC Leadership 5.0 is an amazingly intense and limit-stretching Bootcamp. Through its consistently high tempo, I have learnt a lot about leadership, project management and life lessons. I will definitely recommend my colleagues to attend this practical knowledge-laden commando training."

**Yung Wei YIN**  
Product Manager



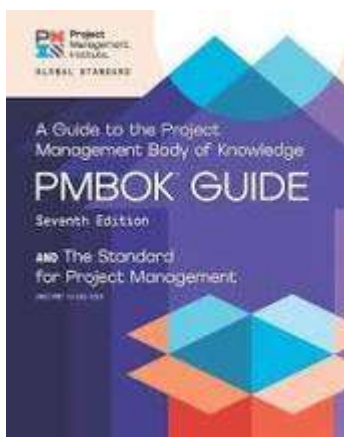


## PLC Credentials Around the World

Be part of the international network of Certified Project Leaders (80 Countries)

Our **PLC** Participants, Alumni & Guest Speakers

Over 8,000 PMs and 80 countries over 6 continents



## Training Agenda

Total Hours: **50** hours  
(Theory: 16:55; Practical: 33:5)

**AGENDA – Day 1**  
9 Hours

08.30 – 09.00	PL – Introduction & Welcome
09.00 – 10.45	PL – Leadership Redefined PL – Sustainability PL – 7 <sup>th</sup> Ed PMBOK
11.00 – 12.15	PL – The Key Focus Areas <i>Delivering Business Value Forming a High Performance Team</i>
13.15 – 13.40	PL – Quiz
13.40 – 13.30	PL – PLC Certification
13.30 – 14.30	PL – Understanding Professionalism: Delivering Top-notch Transformational Performance
14.45 – 17.30	PL – CBT, Course Work & Group Work 1
17.30 – 18.00	PL – Industry Guest Speaker
18.00 – 19.15 (FIN)	PL – WFH Case Study Assignment

**AGENDA – Day 3**  
9.75 Hours

08.30 – 08.45	PL – Key Takeaway Reflection
08.45 – 12.00	PL – The Key Focus Areas <i>Interpersonal Organization Culture Client Customer Experience Complex Project/Design Thinking</i>
12.00 – 12.15	PL – Case Study & Submission
13.15 – 13.30	PL – Quiz
13.30 – 14.45	PL – The Art of Leadership: Making Great Things Happen
15.00 – 17:30	PL – CBT & Group Work 3
17.30 – 18.00	PL – Industry Guest Speaker
18.00 – 19.15 (FIN)	PL – 111 Review & WFH Group Work 4 Assignment

**AGENDA – Day 2**  
9.25 Hours

08.30 – 09.30	PL – Key Takeaway Reflection PL – Industry 5.0
09.30 – 12.15	PL – The Key Focus Areas <i>Starting the Project Delivering the Project Delivering Change Management</i>
13.15 – 13.30	PL – Quiz
13.30 – 14.30	PL – Governance, Risk & Compliance (GRC): Harnessing Win-Win Relationships
14.45 – 17.30	PL – CBT, Course Work & Group Work 2
17.30 – 18.00	PL – Industry Guest Speaker
18.00 – 18.30 (FIN)	PL – WFH Case Study Assignment

**AGENDA – Day 4**  
12.75 Hours

08.30 – 08.45	PL – Key Takeaway Reflection
08.45 – 12.15	PL – Group Work 5 <i>Group Work Briefing Group Work Scoring PMIS Briefing</i>
13.15 – 13.30	PL – Quiz
13.30 – 14.45	PL – People Management: Turning Ripples into Tidal Waves
15.00 – 15:15	PL – Pre-CBT Revision
15.15 – 17:30	PL – CBT & Group Work 6
17.30 – 18.00	PL – Industry Guest Speaker
18.00 – 20.00 (FIN)	PL – WFH Group Work 7 Assignment



**AGENDA – Day 5**  
9.25 Hours

07.55 – 08.15	PL – Key Takeaway Reflection
08.15 – 08.30	PL – Group Work 8
08.30 – 10.00	PL – Group Work 9 Presentation <i>(Team 1) (Team 2) (Team 3) (Team 4)</i>
10.15 – 10.20	PL – Formal Course Feedback 1
10.20 – 12:00	PL – Time Management: Doing More With Less
12.00 – 12.15	PL – Formal Course Feedback 2
13.15 – 14.30	PL – Quiz
14.30 – 16:30	PL – Certification Award Ceremony & Closing
16.30 – 16.30 (FIN)	PL – Informal Gathering & Discussion



Earn **50 PDU Points / 50 Contact Hours**





### PARTICIPANT DETAILS

Title (Mr / Mrs / Ms): \_\_\_\_\_  
 Family Name (Surname): \_\_\_\_\_  
 First Name: \_\_\_\_\_  
 NID/Passport: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 Personal Email Address: \_\_\_\_\_  
 Supervisor Name: \_\_\_\_\_  
 Supervisor Email Address: \_\_\_\_\_  
 Date of Birth: \_\_/\_\_/\_\_\_\_ (DD/MM/YYYY)  
 Mobile Number: \_\_\_\_\_  
 Company / Organisation : \_\_\_\_\_  
 Designation: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 \_\_\_\_\_  
 Postcode: \_\_\_\_\_ City/State: \_\_\_\_\_  
 Office Tel: \_\_\_\_\_ Office Fax: \_\_\_\_\_  
 Meal Preference: Veg O Non-Veg O

The PLC has been designed to provide as close a simulation of real life project situations/environments as possible:  
 1. Training hours are planned to be intense in order to simulate a real-life project environments. Such training hours can be from 8:30am daily until into the late evening (depending on the work outstanding)  
 2. Certification assignments, such as eLearning revisions and Case Studies, designed for greater self-understanding, are required to be completed outside of the normal training hours  
 3. Day 4 Groupwork sessions may require overnight effort as participants may have to deliberate and work with other team members to complete the challenging assignments and next-morning presentation  
 4. PLC is a practise-practise-practise Bootcamp with unique application of softskills (leadership, strategic thinking) and hard/technical skills (knowledge areas, PMIS tools, project processes) to give a complete week-long experiential learning supported by CBT-Portal-eLearning-Profiling-IDP-360degree-PMIS5.0 Cloud with Mobility.

I have read the above and fully understood the nature of this training:  
 Date: \_\_\_\_\_ Signature: \_\_\_\_\_

### PROFESSIONAL BACKGROUND

Qualifications: \_\_\_\_\_  
 Years of Working Experience: \_\_\_\_\_ Years in Project Management: \_\_\_\_\_  
 Years as officially-designated Project Manager Roles: \_\_\_\_\_  
 Professional Project Management Membership: \_\_\_\_\_ (eg. PMI)

### ADDITIONAL INFORMATION

Have you attended any Project Management Training before? YES / NO  
 Are you PMP-certified? YES / NO

### 5-DAY UTM PLC SESSION DATES

Please tick the session date for registration:

[ ] 74<sup>th</sup> UTM PLC: 5-9 May 2025

### VENUE & ACCOMODATION

The Ravenala Attitude, Balaclava, Mauritius Tel: 204 3000  
 Email: resa@hotels-attitude.com  
 Website: <https://hotels-attitude.com/en/the-ravenala-attitude/>

**\*\*The organizers reserve the rights to change the venue at their discretion**

### PARTICIPATION FEE

[ ] Local Registration: Rs 50,000 (MQA Approved)  
 [ ] Foreign Registration: USD 3,500

### REGISTRATION

Registered by: \_\_\_\_\_  
 Designation: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Email Address: \_\_\_\_\_

### BILLING DETAILS

Invoice attention to: \_\_\_\_\_  
 Designation: \_\_\_\_\_  
 Contact Number: \_\_\_\_\_  
 Billing Address: \_\_\_\_\_  
 Email Address: \_\_\_\_\_  
 BRN: \_\_\_\_\_  
 PO Number: \_\_\_\_\_  
 VAT: \_\_\_\_\_

Please **invoice** my company/organisation and payment will be made **prior** to the start of the Course.

### PAYMENT METHOD

The only method of payment acceptable is via Telegraphic Transfer to the bank account of the University of Technology, Mauritius. Payment must be received 10 days before the start of the course.

**Swift Code:** STCBMUMU  
**Account Name:** University of Technology, Mauritius  
**Bank Account No:** 610 251 0000 4867  
**Bank Name:** State Bank of Mauritius  
**Bank Address:** State Bank Tower  
 1 Queen Elizabeth II Avenue  
 Port Louis, Mauritius

### CONFIRMATION

1. Registration is on a first-come-first-served basis
2. To confirm your registration(s), all registration form(s) must be accompanied with a **Letter of Undertaking (LoU)** on company's letterhead.

### ENQUIRIES & REGISTRATION

**Team SYNthesis (Mauritius & Africa) Ltd**  
**4A Hitchcock Avenue, Quatre Bornes**  
**Tel: (230) 465-0048/ (230) 454-6730/ (230) 5256-3090**  
**Fax: (230) 454-6730**  
**Email: [PLCsecretariat@teamsynthesis.com](mailto:PLCsecretariat@teamsynthesis.com)**

**[PAYMENT POLICY]** Payment is due in full at the time of registration. Full payment is mandatory for event attendance.

**[CANCELLATIONS & SUBSTITUTIONS]** Cancellations received in writing to the Course Secretariat at [PLCsecretariat@teamsynthesis.com](mailto:PLCsecretariat@teamsynthesis.com) at least 10 working days prior to the beginning of the Course will be accepted and all fees refunded will be less a Rs1,000 administrative fee. You may substitute participants at least 5 working days prior to the beginning of the Course. If you were accorded special rates but the person replacing you does not qualify, the difference will have to be topped up. The full name and details of the replacement person must be advised in writing to the Course Secretariat at [PLCsecretariat@teamsynthesis.com](mailto:PLCsecretariat@teamsynthesis.com) at the point of the notification. No refunds are given for any late cancellations, non-attendance (no-show) or partial attendance at the Course.

**[VENUE POLICY]** The Organizers reserve the rights to change the venue at their discretion.

**[COURSE DELIVERY]** If on-premises training is not permissible by law, the session will be converted to virtual/online/blended automatically.

# Be a Leadership Developer!



**Send Your Best & Most Experienced to the PLC,  
They Will Make Things Happen!**